

BEN THANH SERVICES JOINT STOCK COMPANY
(BTSC)

No: 74 /2025/NQ-HDQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, July 16, 2025

INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

I. Introduction to the information disclosure organization

- Organization name: **BEN THANH SERVICE JOINT STOCK COMPANY.**
- Stock code: BSC.
- Head office address: 390 Nguyen Cong Tru, Cau Ong Lanh Ward, District 1, Ho Chi Minh City.
- Phone: (028) 3914 0932 – 3914 0933.
- Fax: (028) 3914 0934.
- Information disclosure person: **Mr. Nguyen Le Dung** – Legal representative.

II. Information disclosure content

Ben Thanh Service Joint Stock Company announces information on the Listed Company Governance Report for the first 6 months of 2025.

(Report attached).

This information is disclosed on the Company's website at the link www.btsc.com.vn.

We commit that the information disclosed above is true and we are fully responsible before the law for the information disclosed.

Best regards.

Recipient:

- As above;
- Archived.

INFORMATION DISCLOSURE PERSON
GENERAL DIRECTOR



NGUYEN LE DUNG

**BEN THANH SERVICE
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

No.: 05/2025/BC-HDQT-BTSC

Ho Chi Minh City, July 14, 2025

REPORT ON GOVERNANCE STATUS OF LISTED COMPANY

(First 6 months of 2025)

Dear: Hanoi Stock Exchange

Listed Company Name: **BEN THANH SERVICE JOINT STOCK COMPANY**

Head office: 390 Nguyen Cong Tru, Cau Ong Lanh Ward, District 1, HCMC

Tel: (84-28) 3914 0932 – 3914 0933

Fax: (84-28) 3914 0934

Email: benthanh1@btsc.com.vn

Charter capital: VND 31,507,470,000

Securities code: **BSC**

Corporate governance model: General Meeting of Shareholders, Board of Directors,
Board of Supervisors, General Director/Director

Regarding the implementation of the internal audit function: Done

I. Activities of the General Meeting of Shareholders

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders passed in the form of written opinions:

No.	Number of Resolution/Decision	Date	Content
1	01/2025/NQ-DHDCD	March 21, 2025	<ul style="list-style-type: none"> - Approval of the Board of Directors' 2024 Operational Report and 2025 Operational Plan. - Approval of the Board of Directors' 2024 Business Performance Report and 2025 Operational Plan. - Approval of the Board of Supervisors' Report on 2024 Operational Results and 2025 Operational Plan. - Approval of the Company's 2024 Audited Financial Statement. - Approval of the Report on the 2024 business performance results and the 2025 business plan. - Approval of the Report on the remuneration of the Board of Directors and the Board of Supervisors in 2024 and the estimated remuneration of the Board of Directors and the Board of Supervisors in 2025. - Approval of the list of 03 auditing units to be included in the list of selected units to provide auditing services for the Company's Financial Statements in 2025 as proposed by the Board of Supervisors, including: <ul style="list-style-type: none"> + A&C Auditing and Consulting Company Limited + Southern Auditing and Financial Consulting Service Company Limited + RSM Vietnam Auditing & Consulting Company Limited ❖ Authorize the Board of Directors to decide to select 01 of the 03 above units to audit the Financial Statements in 2025 and assign the General Director to sign the contract. - Approval of the 2024 Profit Distribution Proposal. - Approval of the 2025 Dividend Payment

			Plan Proposal. - Approval of the Proposal on supplementing business lines of Ben Thanh Service Joint Stock Company.
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II. Board of Directors (First 6 months of 2025)

1. Information on Board Members and Board Meetings:

No.	Member of the BOD	Position	Date of commencement as a member of the Board of Directors	Date of no longer being a member of the Board of Directors	Number of meetings of the Board attended	Attendance rate	Reason for not attending
1	Mr. Le Van Hung	Chairman of the BOD (Independent Board Member)	April 22, 2022		2/2	100%	
2	Mr. Nguyen Le Dung	Board member (Executive member)	April 22, 2022		2/2	100%	
3	Ms. Truong Thi Thanh Luan	Member of the BOD (Non-executive member)	April 22, 2022		2/2	100%	
4	Ms. Le Thi Tuong Vy	Member of the BOD (Non-executive member)	April 22, 2022		2/2	100%	
5	Ms. Nguyen Kim Hau	Member of the BOD (Non-executive member)	April 21, 2023		2/2	100%	

2. Supervisory activities of the Board of Directors to the Board of General Directors:

- In the first 6 months of 2025, the Board of Directors held 02 meeting, 05 times collected written opinions from Board members to approve the contents of the organization of the 2025 Annual General Meeting of Shareholders and the operational activities carried out in the first and second quarters of 2025.

- The members of the Board of Directors regularly monitor the implementation of Resolutions/Decisions of the General Meeting of Shareholders and the Board of Directors, and monitor the activities of the Board of General Directors and its support apparatus. From there, the Board of Directors issues timely Resolutions/Decisions to the Executive Board for implementation.

- The Board of Directors evaluates the performance of the Board of Directors in the first 6 months of 2025 as follows:

- The Board of Directors has directed the Company to implement business plans in the first 6 months of 2025. Monitoring results show that in the first 6 months of 2025, the Board of Directors and the Board of Directors' support staff have seriously and effectively implemented the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors and fully reported to the Board of Directors.
- The Board of General Directors has operated the Company in accordance with its functions and duties, and implemented internal governance regulations in accordance with the Company Charter and legal regulations.
- Disclose information seriously and in accordance with the law.
- Financial management is well implemented, ensuring balanced capital resources for investment and business development.

3. Activities of subcommittees under the Board of Directors:

The Board of Directors has fully performed its duties within the scope and authority prescribed in the Company Charter.

4. Resolutions/Decisions of the Board of Directors (First 6 months of 2025):

No.	Number of Resolution/ Decision	Date	Content	Approval ratio
1	01/2025/NQ-HDQT	January 03, 2025	1. Approve the main contents of the transaction and approve the signing of the Service Contract between Ben Thanh Service Joint Stock Company and VinaFreight Joint Stock Company as prescribed in Clause 1, Clause 2, Article 167 of the Enterprise Law 2020 with the content of the transaction contract related to the provision of goods and installation services of the Surveillance Camera System; provision and installation of rooftop solar power systems; provision, installation and maintenance of air conditioners and related equipment; repair and construction; and other items within the scope of the	100%

			<p>Company's business lines.</p> <p>Transaction value: The value of the Contract and transaction is less than 35% of the total value of assets recorded in the Company's most recent Financial Statement.</p> <p>2. Approve the Contract, transaction between the Company and related parties within 15 days from the date of notification and the draft contract. If the members of the Board of Directors have any comments related to the above Contract, transaction, they shall send a written document to the Company. After 15 days from the date of notification, if the members of the Board of Directors have no comments, the Contract transaction shall be approved.</p>	
2	02/2025/NQ-HDQT	January 21, 2025	<p>- On approving the time to organize the 2025 Annual General Meeting of Shareholders and the last registration date to exercise the right to attend the 2025 Annual General Meeting of Shareholders.</p>	100%
3	03/2025/NQ-HDQT	February 18, 2025	<p>1. Approval of the 2024 Business Results Report and 2025 Operational Plan.</p> <p>- Approval of the 2024 Business Performance Summary Report.</p> <p>- Agree on the 2025 Operational Plan and Targets.</p> <p>2. Approval of the Information Disclosure Regulations of Ben Thanh Service Joint Stock Company.</p> <p>3. Agree to amend the content of the report No. 05/2025/TTr-HDQT, dated February 10, 2025 of the Board of Directors on the dividend payment plan for 2025.</p> <p>4. Approve the contents to be included in the agenda of the 2025 Annual General Meeting of Shareholders as follows:</p> <p>- Approve the time to hold the 2025 Annual General Meeting of Shareholders.</p> <p>- Approve the location to hold the 2025 Annual General Meeting of Shareholders.</p> <p>- Contents to be submitted to the 2025 Annual General Meeting of Shareholders:</p> <ul style="list-style-type: none"> • Report on the activities of the Board of Directors in 2024 and the direction of activities in 2025. • Report on business results in 2024 and the direction of activities in 2025. • Report on the activities of the Board of Supervisors on the results of activities in 2024 and the plan of activities in 2025. • Financial statements of the Company in 2024 	100%



			<p>(Audited).</p> <ul style="list-style-type: none"> • Report on approval of the 2024 business performance report and 2025 business plan. • Report on approval of the audited financial statements of the Company in 2024. • Report on profit distribution in 2024. • Report on dividend payment plan in 2025. • Report on remuneration of the Board of Directors and Supervisory Board in 2024 and estimated remuneration of the Board of Directors and Supervisory Board in 2025. • Report on selection of an auditing company to audit the 2025 financial statements. • Report on addition of business lines of Ben Thanh Service Joint Stock Company. • Other contents (if any). <p>5. Approval of the establishment of a shareholder qualification inspection team to serve the 2025 General Meeting of Shareholders as proposed by the Chairman of the Board of Directors.</p>	
4	04/2025/ NQ-HDQT	February 18, 2024	Approval of the 2025 Salary Fund of Ben Thanh Service Joint Stock Company	100%
5	05/2025/ NQ-HDQT	April 23, 2025	<p>1. Approve the main contents of the transaction and approve the signing of the Service Contract between Ben Thanh Service Joint Stock Company and Specialized Seafood Joint Stock Company as prescribed in Clause 1, Clause 2, Article 167 of the Enterprise Law 2020 with the content of the transaction contract related to construction, repair, basic construction and other related works; supply of goods and installation services of the Surveillance Camera System; supply and installation of rooftop solar power systems; supply, installation and maintenance of air conditioners and related equipment; other items within the scope of the Company's business lines.</p> <p>Transaction value: The value of the Contract, transaction is less than 35% of the total value of assets recorded in the Company's most recent Financial Statement.</p> <p>2. Approve the main contents of the transaction and approve the signing of the Service Contract between Ben Thanh Service Joint Stock Company and the Branch of Specialty Seafood Joint Stock Company - Ba Tri Specialty Seafood Enterprise as prescribed in Clause 1, Clause 2, Article 167 of the Enterprise Law 2020 with the content of the transaction contract related to construction, repair, basic construction and other related works; supply of goods and installation services of the Surveillance Camera System; supply</p>	100%



			<p>and installation of rooftop solar power systems; supply, installation and maintenance of air conditioners and related equipment; other items within the scope of the Company's business lines.</p> <p>Transaction value: The value of the Contract, transaction is less than 35% of the total value of assets recorded in the Company's most recent Financial Statement.</p> <p>3. Approve the Contract, transaction between the Company and related parties within 15 days from the date of notification and the draft contract. If the members of the Board of Directors have any comments related to the above Contract, transaction, they shall send a written document to the Company. After 15 days from the date of notification, if the members of the Board of Directors have no comments, the Contract transaction shall be approved.</p>	
6	06/2025/NQ-HDQT	June 16, 2025	<p>1. Approve the Submission No. 55/2025/TTr-BTSC dated June 10, 2025 on selecting an auditing unit to perform the 2025 Financial Statements. Agree to select Auditing and Consulting Company Limited (A&C) to audit the 2025 financial statements with Ben Thanh Services Joint Stock Company. Assign the General Director of Ben Thanh Services Joint Stock Company to sign the Contract with A&C Auditing and Consulting Company Limited (A&C).</p> <p>2. Approve the main contents of the transaction and approve the signing of the Service Contract between Ben Thanh Services Joint Stock Company and Vinh Loc-Ben Thanh Services Joint Stock Company in accordance with the provisions of Clause 1, Clause 2, Article 167 of the Enterprise Law 2020 with the content of the transaction contract related to the purchase and sale of household goods; repair, construction and other related works; supply of goods and installation services of the Surveillance Camera System; Supply and installation of rooftop solar power systems; supply, installation and maintenance of air conditioners and related equipment; other items within the scope of the Company's business lines.</p> <p>Transaction value: The value of the Contract or transaction is less than 35% of the total asset value recorded in the Company's most recent Financial Statement.</p> <p>Approve the Contract or transaction between the Company and related parties within 15 days from the date of notification and the draft contract. If the members of the Board of Directors have comments related to the above Contract or transaction, they shall send a written document to the Company. After 15 days from the date of notification, if the members</p>	100%

			of the Board of Directors have no comments, the Contract or transaction shall be approved. 3. Assign the General Director of Ben Thanh Service Joint Stock Company to be responsible for implementing and organizing the implementation in accordance with the provisions of law and the Company's Charter.	
7	07/2025/NQ-HDQT	June 25, 2025	Report on production and business activities and estimated results of implementing the plan targets for the first 6 months of 2025.	100%
8	01/2025/QĐ-HDQT	March 20, 2025	Approval of salary increase for the Board of Directors and Chief Accountant of Ben Thanh Service Joint Stock Company	100%

III. Board of Supervisors (First 6 months of 2025)

1. Information about Board of Supervisors members and Board of Supervisors (BOS) meetings:

No.	Member of BOS	Position	Start date as a member of the Board of Supervisors	Date of no longer being a member of the Board of Supervisors	Qualification	Number of meetings of the BOS attended	Attendance rate	Voting rate	Reason for not attending
1	Ms. Dang Kim Dung	Head of BOS	August 20, 2024		Bachelor of Economics	2/2	100%	100%	
2	Mr. Tu Vi Tri	Supervisor	April 22, 2022		Bachelor of Finance/ Business Administration	2/2	100%	100%	
3	Mr. Huynh Van Toan	Supervisor	September 8, 2023		Lawyer, Master of Economic Law	2/2	100%	100%	

2. BOS's supervision for the Board of Directors, Board of Managers and shareholders:

- The Board of Supervisors has organized a detailed inspection and review of the Company's management and business activities.
- Review and evaluate the performance of the Board of Directors and the Board of General Director in relation to the implementation of the Company's plan.
- Monitor the implementation and compliance with the Charter of Organization and Operation, the Company's Governance Regulations and legal regulations in the decisions of the Board of Directors and the Board of General Directors of the Company.

- Supervise the performance of the Enterprise's obligations in accordance with the provisions of law, including tax obligations, social insurance, health insurance and other financial obligations.

- Monitor the Company's information disclosure in accordance with the law.

- Quarterly review and analyze financial reports, review and evaluate the Company's activities to promptly detect risks (if any).

- Check and evaluate the investment situation of projects and investments in affiliated companies to recommend solutions to improve investment efficiency and efficiency of capital use.

3. The coordination between the BOS for the activities of the BOD, Board of General Directors and other management staff:

- The Board of Supervisors was invited and assigned representatives to fully participate in the Board of Directors' meetings as well as to contribute opinions on the business situation and development orientations of the Company.

- Coordinate with the Company's Board of Directors to examine the following issues:

- Implement targets and plans approved by the annual General Meeting of Shareholders.

- Issued Resolutions/Decisions, implementation progress.

- Review and evaluate targets and plans, promptly direct and orient the Executive Board to ensure stable operations of the Company.

- The Board of Supervisors regularly maintains exchanges and evaluations of the Company's operations with the Executive Board.

4. Other activities of the Board of Supervisors (if any): None

IV. Executive Board:

No.	Executive Board members	Date of birth	Qualification	Appointment date of Executive Board members	Dismissal date of Executive Board members
1	Mr. Nguyen Le Dung	December 23, 1971	Engineer, Bachelor of Economics	April 22, 2022	
2	Mr. Nguyen Ngoc Phung	January 1, 1969	Bachelor of Foreign Languages - Major in English	September 1, 2023	

V. Chief accountant:

Full name	Date of birth	Professional qualifications	Appointment date	Resignation date
Ms. Hoang Thi Quynh Nhi	March 24, 1992	Bachelor of Business Accounting	December 28, 2023	

VI. Corporate governance training

Corporate governance training courses attended by members of the Board of Directors, members of the BOS, CEO, other managers and the Company Secretary in accordance with regulations on corporate governance: None

VII. List of related persons of public companies (First 6 months of 2025) and transactions of related persons of the company with the Company itself.

1. List of company's related persons: *Attached list.*

2. Transactions between the Company and related persons of the Company; or between the Company with major shareholders, insiders and related persons of insiders
Yes

No.	Name of organization/in individual	Relationship with the Company	ID card/ Citizen Identity No. Business Registration	Date of issue	Place of issue	Address	Time of transaction with the Company	Resolution/Decision Number of the General Meeting of Shareholders/ Board of Directors	Content, quantity, total transaction value	Remarks
01	Vinafreight Joint Stock Company	Persons related to Mr. Le Van Hung – Chairman of the Board of Directors	0302511219	January 14, 2002	Department of Planning and Investment of Ho Chi Minh City	1st Floor, Block C, Waseco Office Building, No. 10 Pho Quang, Ward 2, Tan Binh District, Ho Chi Minh City, Vietnam	January 15, 2025	No. 01/2025/NQ-HDQT dated 03/01/2025	- Contract for supply and installation of goods No. 01/2025/HĐMB / BTSC-VNF dated January 15, 2025 Value: VND 29,109,500 (Including VAT)	
02	Transimex Logistics Joint Stock Company	Persons related to Mr. Huynh Van Toan – Member of the Supervisory Board	0307821849	March 18, 2009	Department of Planning and Investment of Ho Chi Minh City	2nd Floor, Phu Nhuan Plaza Building, 82 Tran Huy Lieu, Ward 15, Phu Nhuan District, Ho Chi Minh City	January 22, 2025	No. 01/2022/NQ-HDQT DATED 06/01/2022	- Contract for supply and installation of goods No. 01/2025/HĐMB / TOT-BTSC dated January 22, 2025 Value: VND 67,215,960 (Including VAT)	
03	Vinaprint Joint Stock Company	Persons related to Ms. Le Thi Tuong Vy – Member of the Board of Directors; Ms. Nguyen Kim Hau – Member of the Board of Directors and Mr. Huynh Van Toan – Member of the Supervisory Board	0301306457	September 08, 2006	Department of Planning and Investment of Ho Chi Minh City	2nd Floor, No. 56 Pham Ngoc Thach, Ward Vo Thi Sau, District 3, Ho Chi Minh City	February 06, 2025	No. 12/2024/NQ-HDQT dated 03/12/2024	- Construction contract No. 01/2025/HĐTC/VPR-BTSC dated February 6, 2025 Value: VND 42,049,800 (Including VAT)	



04	Vinaprint Joint Stock Company	Persons related to Ms. Le Thi Tuong Vy – Member of the Board of Directors; Ms. Nguyen Kim Hau – Member of the Board of Directors and Mr. Huynh Van Toan – Member of the Supervisory Board	0301306457	September 08, 2006	Department of Planning and Investment of Ho Chi Minh City	2nd Floor, No. 56 Pham Ngoc Thach, Ward Vo Thi Sau, District 3, Ho Chi Minh City	February 24, 2025	No. 12/2024/NQ-HDQT dated 03/12/2024	- Construction contract No. 02/2025/HĐTC/VPR-BTSC dated February 24, 2025 - Value: VND 16,092,000 (Including VAT)	
05	Phu Nhuan Trading Joint Stock Company	Persons related to Mr. Le Van Hung – Chairman of the Board of Directors and Ms. Nguyen Kim Hau – Member of the Board of Directors	0301428617	June 11, 2004	Department of Planning and Investment of Ben Tre Province	314-316-318 Phan Dinh Phung, Ward 1, Phu Nhuan District, Ho Chi Minh City	April 11, 2025	No. 05/2024/NQ-HDQT dated 08/7/2024	- Appendix 06 signed on April 11, 2025 of the Goods Supply and Installation Contract No. 01/2024/HDDV/PNCo-BTSC dated July 12, 2024 - Value: VND 19,161,000 (Including VAT)	
06	Branch of Special Seafood Joint Stock Company - Ba Tri Seafood Enterprise	Persons related to Ms. Nguyen Kim Hau – Member of the Board of Directors	0302598530-001	May 23, 2002	Department of Planning and Investment of Ho Chi Minh City	Hamlet 8 (Plot No. 101, 102, 103, Map Sheet No. 21) An Thuy Commune, Ba Tri District, Ben Tre Province, Vietnam	April 29, 2025	No. 05/2025/NQ-HDQT dated 23/04/2025	- Economic Contract No. 01/2025/HĐKT/BTSEA FOOD-BTSC dated April 29, 2025 - Value: VND 495,642,240 (Including VAT)	

07	Phu Nhuan Trading Joint Stock Company	Persons related to Mr. Le Van Hung – Chairman of the Board of Directors and Ms. Nguyen Kim Hau – Member of the Board of Directors	0301428617	June 11, 2004		314-316-318 Phan Dinh Phung, Ward 1, Phu Nhuan District, Ho Chi Minh City	June 07, 2025	No. 11/2024/NQ-HDQT dated 03/12/2024	- Construction and repair contract No. 03/2025/HĐTC/PNCo-BTSC dated June 7, 2025 - Value: VND 24,543,000 (Including VAT)	
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3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None.

4. Transactions between the company and other entities:

4.1 Transactions between the company and the company that the Board of Directors, BOS members, and CEO have operated in the past three (03) years (as of the time of reporting): Yes

4.2 Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, and the General Director are members of the Board of Directors or the CEO: Yes.

4.3 Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, and the CEO: None.

VIII. Stock transactions by insiders and related parties of insiders (First 6 months of 2025)

1. List of insiders and its related persons: *Attached list.*

2. Transactions of insiders and related persons in listed company shares: None

IX. Other issues to note: None

CHAIRMAN OF THE BOARD

(Signature and stamp) 



Le Van Hung



BEN THANH SERVICE JOINT STOCK COMPANY

LIST OF COMPANY RELATED PERSONS

(Attached to the Listed Company Governance Report No. 05/2025/BC-HDQT-BTSC)

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Starting time as the related person	Ending time as the related person	Reason	Relationship with the Company
1	Le Van Hung		Chairman of the Board of Directors (Independent Board Member)	April 22, 2022		Elected by 2022 Annual General Meeting of Shareholders	Insider
2	Nguyen Le Dung.		Executive Board Member/ General Director/ Legal Representative/ Information Disclosure Person	April 22, 2022		2022 Annual General Meeting of Shareholders elected Board members; Board of Directors appointed General Director	Insider
3	Le Thi Tuong Vy		Non-executive Board Member	April 22, 2022,		Elected by 2022 Annual General Meeting of Shareholders	Insider
4	Truong Thi Thanh Luan		Non-executive Board Member	April 22, 2022		Elected by 2022 Annual General Meeting of Shareholders	Insider
5	Nguyen Kim Hau		Non-executive Board Member	April 21, 2023;		Elected by 2023 Annual General Meeting of Shareholders	Insider
6	Dang Kim Dung		Head of BOS	August 20, 2024		Elected by Extraordinary General Meeting of Shareholders 2024	Insider
7	Tu Vi Tri		Member of the Board of Supervisors	April 22, 2022		Elected by 2022 Annual General Meeting of Shareholders	Insider



8	Huynh Van Toan		Member of the Board of Supervisors	September 8, 2023		Elected by Extraordinary General Meeting of Shareholders 2023	Insider
9	Nguyen Ngoc Phung		Deputy General Director	September 1, 2023		Appointed by the BOD	Insider
10	Hoang Thi Quynh Nhi		Administration Manager, Company Secretary, Chief Accountant	December 28, 2023		Appointed by the BOD	Insider
11	Ben Thanh Corporation						Major shareholder
12	Thien Hai Investment and Trading Company Limited						Major shareholder
13	Vinh Loc Ben Thanh Services Joint Stock Company						Associated company



List of insiders and related persons of insiders
(Attached to the 2025 Semi-annual Corporate Governance Report)

Company name: Ben Thanh Service Joint Stock Company

Stock code: BSC

No.	Stock code	Full name (*)	Securities trading account (if any)	Position in the company (if any)	Relationship with insiders	NSH Certificate (*) (CCCD/Passport/Business Registration Certificate)			Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Notes (regarding the absence of NSH Certificate number and other notes)
						NSH Certificate Number (*)	Date of issue	Place of issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	BSC	Le Van Hung		Chairman of the Board (Independent Board Member)						0	0%	2022 Annual General Meeting of Shareholders elected
1.01	BSC	Tran Thi Muoi			Mother of Mr. Le Van Hung - Chairman of the Board of Directors					0	0%	
1.02	BSC	Vo Thi Kim Ngan			Wife of Mr. Le Van Hung - Chairman of the Board of Directors					0	0%	
1.03	BSC	Le Tri Dung			Biological child of Mr. Le Van Hung - Chairman of the Board of Directors					0	0%	
1.04	BSC	Le Ngan Ha			Biological child of Mr. Le Van Hung - Chairman of the Board of Directors					0	0%	
1.05	BSC	Le Van Hien			Biological brother of Mr. Le Van Hung - Chairman of the Board of Directors					0	0%	
1.06	BSC	Vo Thi Phuong Oanh			Sister-in-law of Mr. Le Van Hung - Chairman of the Board of Directors					0	0%	
1.07	BSC	Le Thi Huong			Biological brother of Mr. Le Van Hung - Chairman of the Board of Directors					0	0%	
1.08	BSC	Le Thi Huong			Biological brother of Mr. Le Van Hung - Chairman of the Board of Directors					0	0%	
1.09	BSC	Tran Van Binh			Brother-in-law of Mr. Le Van Hung - Chairman of the Board of Directors					0	0%	
1.10	BSC	Nguyen Thanh Tuan			Brother-in-law of Mr. Le Van Hung - Chairman of the Board of Directors					0	0%	
1.11	BSC	Transimex Joint Stock Company			Mr. Le Van Hung as CFO					0	0%	
1.12	BSC	Cho Lon Import-Export and Investment Joint Stock Company			Mr. Le Van Hung as Member of the Supervisory Board					0	0%	



1.13	BSC	VinaFreight Joint Stock Company			Mr. Le Van Hung as Member of the Board of Directors					0	0%	
1.14	BSC	Specialty Seafood Joint Stock Company			Mr. Le Van Hung as Member of the Board of Directors					0	0%	
1.15	BSC	Phu Nhuan Trading Joint Stock Company			Mr. Le Van Hung as Member of the Board of Directors					0	0%	
1.16	BSC	Garmex Saigon Joint Stock Company			Mr. Le Van Hung as Chairman of the Board of Directors					0	0%	
1.17	BSC	Transportation and Logistics Joint Stock Company Central Region			Mr. Le Van Hung as Chairman of the Board of Directors					0	0%	
2	BSC	Nguyen Le Dung		Board Member/ General Director/ Legal Representative/ Information Disclosure Person						0	0%	2022 Annual General Meeting of Shareholders elects Board of Directors members, Board of Directors appoints CEO
2.01	BSC	Ben Thanh Corporation			Mr. Nguyen Le Dung as Capital Representative					1.484.420	47.11%	
2.02	BSC	Nguyen Thi Kim Chi			Mr. Nguyen Le Dung's mother - Member of the Board of Directors/ General Director/ Legal Representative/ Information Disclosure Person					0	0%	
2.03	BSC	Nguyen Thi Thuy Trang			Mr. Nguyen Le Dung's brother - Member of the Board of Directors/ General Director/ Legal Representative/ Information Disclosure Person					0	0%	
2.04	BSC	Nguyen Duc Diem			Mr. Nguyen Le Dung's brother-in-law - Member of the Board of Directors/ General Director/ Legal Representative/ Information Disclosure Person					0	0%	
2.05	BSC	Vinh Loc-Ben Thanh Service Joint Stock Company			Mr. Nguyen Le Dung as Member of the Board of Directors					0	0%	
3	BSC	Nguyen Ngoc Phung		Deputy General Manager						0	0%	Board of Directors Appointment
3.01	BSC	Tran Thi Hieu			Wife of Mr. Nguyen Ngoc Phung - Deputy General Director					0	0%	
3.02	BSC	Nguyen Tran Mai Khoi			Biological child of Mr. Nguyen Ngoc Phung - Deputy General Director					0	0%	
3.03	BSC	Nguyen Tran Mai Thanh			Biological child of Mr. Nguyen Ngoc Phung - Deputy General Director					0	0%	
3.04	BSC	Nguyen Tran An Khang			Biological child of Mr. Nguyen Ngoc Phung - Deputy General Director					0	0%	Young

3.05	BSC	Xuan Ngoc Luong			Mother-in-law of Mr. Nguyen Ngoc Phung - Deputy General Director					0	0%	
3.06	BSC	Nguyen Ngoc Linh			Brother of Mr. Nguyen Ngoc Phung - Deputy General Director					0	0%	
3.07	BSC	Nguyen Ngoc Lam			Brother of Mr. Nguyen Ngoc Phung - Deputy General Director					0	0%	
3.08	BSC	Nguyen Ngoc Vuong			Brother of Mr. Nguyen Ngoc Phung - Deputy General Director					0	0%	
3.09	BSC	Nguyen Minh Dung			Brother-in-law of Mr. Nguyen Ngoc Phung - Deputy General Director					0	0%	
4	BSC	Le Thi Tuong Vy		Board Member (Non-Executive)						0	0%	2022 Annual General Meeting of Shareholders elected
4.01	BSC	Le Do			Father of Ms. Le Thi Tuong Vy - Member of the Board of Directors					0	0%	
4.02	BSC	Nguyen Thi Kim Loan			Mother of Ms. Le Thi Tuong Vy - Member of the Board of Directors					0	0%	
4.03	BSC	Pham Manh Trang			Husband of Ms. Le Thi Tuong Vy - Member of the Board of Directors					0	0%	
4.04	BSC	Pham Phuong Khanh			Children of Ms. Le Thi Tuong Vy - Member of the Board of Directors					0	0%	
4.05	BSC	Pham Minh Thanh			Children of Ms. Le Thi Tuong Vy - Member of the Board of Directors					0	0%	Young
4.06	BSC	Pham Thanh Binh			Children of Ms. Le Thi Tuong Vy - Member of the Board of Directors					0	0%	Young
4.07	BSC	Pham Chi Thanh			Children of Ms. Le Thi Tuong Vy - Member of the Board of Directors					0	0%	Young
4.08	BSC	Le Thi Kieu Phuong			Sister of Ms. Le Thi Tuong Vy - Member of the Board of Directors					0	0%	
4.09	BSC	Nguyen Thanh Tuan			Brother-in-law of Ms. Le Thi Tuong Vy - Member of the Board of Directors					0	0%	
4.10	BSC	Le Thi Thu Quyen			Sister of Ms. Le Thi Tuong Vy - Member of the Board of Directors					0	0%	
4.11	BSC	Le Quoc Phong			Sister of Ms. Le Thi Tuong Vy - Member of the Board of Directors					0	0%	

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4.12	BSC	Thien Hai Investment and Trading Company Limited			Ms. Le Thi Tuong Vy as Chief Accountant					1,349,000	42.82%	
4.13	BSC	Toan Viet Investment Joint Stock Company			Ms. Le Thi Tuong Vy as Chief Accountant					0	0%	
4.14	BSC	Transimex Joint Stock Company			Ms. Le Thi Tuong Vy as Member of the Supervisory Board					0	0%	
4.15	BSC	Vinh Loc-Ben Thanh Service Joint Stock Company			Ms. Le Thi Tuong Vy as Member of the Board of Directors					0	0%	
4.16	BSC	Vinaprint Joint Stock Company			Ms. Le Thi Tuong Vy as Member of the Board of Directors					0	0%	
5	BSC	Truong Thi Thanh Luan		Board Member (Non-Executive)						0	0%	2022 Annual General Meeting of Shareholders elected
5.01	BSC	Ben Thanh Corporation			Ms. Truong Thi Thanh Luan as Capital Representative, - Deputy Chief of Office of the Board of Directors					1,484,420	47.11%	
5.02	BSC	Tran Thang			Ms. Truong Thi Thanh Luan's Husband - Member of the Board of Directors					0	0%	
5.03	BSC	Tran Viet Hoang			Ms. Truong Thi Thanh Luan's Son - Member of the Board of Directors					0	0%	Young
5.04	BSC	Tran Ngoc Thanh Tu			Ms. Truong Thi Thanh Luan's Son - Member of the Board of Directors					0	0%	Young
5.05	BSC	Truong Sy Linh			Ms. Truong Thi Thanh Luan's Father - Member of the Board of Directors					0	0%	
5.06	BSC	Ngo Thi Khuong			Ms. Truong Thi Thanh Luan's Mother - Member of the Board of Directors					0	0%	
5.07	BSC	Tran Ngoc Thong			Father-in-law of Ms. Truong Thi Thanh Luan - Member of the Board of Directors					0	0%	
5.08	BSC	Pham Thi Hang			Mother-in-law of Ms. Truong Thi Thanh Luan - Member of the Board of Directors					0	0%	
5.09	BSC	Truong Sy Tuan			Brother of Ms. Truong Thi Thanh Luan - Member of the Board of Directors					0	0%	
5.10	BSC	Le Thi Minh Hoai			Sister-in-law of Ms. Truong Thi Thanh Luan - Member of the Board of Directors					0	0%	



5.11	BSC	Truong Thi Mai			Sister-in-law of Ms. Truong Thi Thanh Luan - Member of the Board of Directors					0	0%	
5.12	BSC	Nguyen Hai Nam			Brother-in-law of Ms. Truong Thi Thanh Luan - Member of the Board of Directors					0	0%	
5.13	BSC	Truong Thi Toan			Sister-in-law of Ms. Truong Thi Thanh Luan - Member of the Board of Directors					0	0%	
5.14	BSC	Nguyen Khoa Nam			Brother-in-law of Ms. Truong Thi Thanh Luan - Member of the Board of Directors					0	0%	
5.15	BSC	Truong Sy Tuan			Brother of Ms. Truong Thi Thanh Luan - Member of the Board of Directors					0	0%	
5.16	BSC	Vo Thi Thu Huyen			Sister-in-law of Ms. Truong Thi Thanh Luan - Member of the Board of Directors					0	0%	
5.17	BSC	Ben Thanh Housing Investment, Construction and Business Joint Stock Company			Ms. Truong Thi Thanh Luan is a member of the Board of Supervisors					0	0%	
6	BSC	NGUYEN KIM HAU		Board Member (Non-Executive)						0	0%	2023 Annual General Meeting of Shareholders elected
6.01	BSC	Nguyen Trung Nghia			Biological father of Ms. Nguyen Kim Hau - Member of the Board of Directors					0	0%	
6.02	BEC	Do Thi Kim Loan			Biological mother of Ms. Nguyen Kim Hau - Member of the Board of Directors					0	0%	
6.03	BSC	Le Quoc Thinh			Husband of Ms. Nguyen Kim Hau - Member of the Board of Directors					0	0%	
6.04	BSC	Le Kim Thu			Biological son of Ms. Nguyen Kim Hau - Member of the Board of Directors					0	0%	Young
6.05	BSC	Le Nguyen Tue Minh			Biological son of Ms. Nguyen Kim Hau - Member of the Board of Directors					0	0%	Young



6.06	BSC	Nguyen Thi Kim Phung			Biological sister of Ms. Nguyen Kim Hau - Member of the Board of Directors					0	0%	
6.07	BSC	Nguyen Trong Nghia			Brother-in-law of Ms. Nguyen Kim Hau - Member of the Board of Directors					0	0%	
6.08	BSC	Nguyen Trung Nhan			Brother of Ms. Nguyen Kim Hau - Member of the Board of Directors					0	0%	
6.09	BSC	Nguyen Thi Thuy Hang			Sister-in-law of Ms. Nguyen Kim Hau - Member of the Board of Directors					0	0%	
6.10	BSC	Nguyen Kim Tuyen			Brother of Ms. Nguyen Kim Hau - Member of the Board of Directors					0	0%	
6.11	BSC	Ho Quoc Cuong			Brother-in-law of Ms. Nguyen Kim Hau - Member of the Board of Directors					0	0%	
6.12	BSC	Nguyen Trong Duc			Brother of Ms. Nguyen Kim Hau - Member of the Board of Directors					0	0%	
6.13	BSC	Nguyen Thi Phuong			Mother-in-law of Ms. Nguyen Kim Hau - Member of the Board of Directors					0	0%	
6.14	BSC	Le Anh Thang			Father-in-law of Ms. Nguyen Kim Hau - Member of the Board of Directors					0	0%	Dead
6.15	BSC	CTCP Merufa			Ms. Nguyen Kim Hau as Head of the Supervisory Board					0	0%	
6.16	BSC	CTCP Transimex			Ms. Nguyen Kim Hau as Member of the Supervisory Board					0	0%	

6.17	BSC	CTCP Vinaprint			Ms. Nguyen Kim Hau as Acting General Director, Member of the Board of Directors					0	0%	
6.18	BSC	Công ty CP Thương mại Phú Nhuận			Ms. Nguyen Kim Hau as Member of the Board of Directors					0	0%	
6.19	BSC	Công ty CP Thủy Đặc sản			Ms. Nguyen Kim Hau as Member of the Board of Directors, General Director, Person in charge of corporate governance					0	0%	
7	BSC	DANG KIM DUNG		Head of Supervisory Board						0	0%	Extraordinary General Meeting of Shareholders 2024 elected
7.01	BSC	Ben Thanh Corporation			Ms. Dang Kim Dung as Appointed Officer, Deputy Director of Internal Audit Department					1,484,420	47,11%	
7.02	BSC	Dang Van Kia			Ms. Dang Kim Dung's biological father - Head of the Supervisory Board					0	0%	Dead
7.03	BSC	Nguyen Thi Ben			Ms. Dang Kim Dung's biological mother - Head of the Supervisory Board					0	0%	
7.04	BSC	Dang Thanh Huong			Ms. Dang Kim Dung's biological sister - Head of the Supervisory Board					0	0%	
7.05	BSC	Dang Tuan Khanh			Ms. Dang Kim Dung's biological brother - Head of the Supervisory Board					0	0%	
7.06	BSC	Dang Kim Lien			Ms. Dang Kim Dung's biological sister - Head of the Supervisory Board					0	0%	
7.07	BSC	Dang Thu Hong			Sister of Ms. Dang Kim Dung - Head of the Supervisory Board					0	0%	

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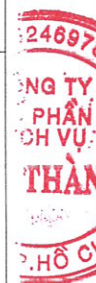
7.08	BSC	Ha Van Dinh			Husband of Ms. Dang Kim Dung - Head of the Supervisory Board					0	0%	
7.09	BSC	Ha Mai Phuong			Son of Ms. Dang Kim Dung - Head of the Supervisory Board					0	0%	
7.10	BSC	Ha Hai Anh			Son of Ms. Dang Kim Dung - Head of the Supervisory Board					0	0%	
7.11	BSC	Le Huu Giang			Brother-in-law of Ms. Dang Kim Dung - Head of the Supervisory Board					0	0%	
7.12	BSC	Le Quang Dong			Brother-in-law of Ms. Dang Kim Dung - Head of the Supervisory Board					0	0%	
7.13	BSC	Nguyen Truong Chinh			Brother-in-law of Ms. Dang Kim Dung - Head of the Supervisory Board					0	0%	
7.14	BSC	Ben Thanh Housing Investment Construction and Trading Joint Stock Company			Ms. Dang Kim Dung as Head of the Supervisory Board					0	0%	
7.15	BSC	Tan Binh Export Goods Trading Joint Stock Company			Ms. Dang Kim Dung as Head of the Supervisory Board					0	0%	
8	BSC	Tu Vi Tri		Board Member						0	0%	2022 Annual General Meeting of Shareholders elected
8.01	BSC	Pham De			Mr. Tu Vi Tri mother - Member of the Supervisory Board"					0	0%	
8.02	BSC	Dinh Thi Thuy Tien			Mr. Tu Vi Tri wife - Member of the Supervisory Board"					0	0%	
8.03	BSC	Dinh Ngoc Oanh			Mr. Tu Vi Tri father-in-law - Member of the Supervisory Board					0	0%	
8.04	BSC	Pham Thi Ngoc			Mr. Tu Vi Tri mother-in-law - Member of the Supervisory Board					0	0%	



8.05	BSC	Tu Vi Thanh			Mr. Tu Vi Tri brother - Member of the					0	0%	
8.06	BSC	Thai Kim Ngoc			Mr. Tu Vi Tri sister-in-law - Member of the					0	0%	
8.07	BSC	Tu Vi Ky			Mr. Tu Vi Tri Brother - Member of the Supervisory Board					0	0%	
8.08	BSC	Tu Vi Xuong			Mr. Tu Vi Tri Brother - Member of the Supervisory Board					0	0%	
8.09	BSC	Nguyen Huynh Ngoc Nga			Mr. Tu Vi Tri Sister-in-law - Member of the Supervisory Board					0	0%	
8.10	BSC	Transimex Joint Stock Company			Mr. Tu Vi Tri is a Financial Specialist					0	0%	
8.11	BSC	Garmex Saigon Joint Stock Company			Mr. Tu Vi Tri is the Head of the Supervisory Board					0	0%	
9	BSC	Huynh Van Toan		Board Member						0	0%	Extraordinary General Meeting of Shareholders 2023 elected
9.01	BSC	Huynh Van Phung			Biological father of Mr. Huynh Van Toan - Member of the Supervisory Board					0	0%	
9.02	BSC	Vo Thi Tinh			Biological mother of Mr. Huynh Van Toan - Member of the Supervisory Board					0	0%	
9.03	BSC	Huynh Thi Yen			Biological sister of Mr. Huynh Van Toan - Member of the Supervisory Board					0	0%	
9.04	BSC	Huynh Van Nhat			Biological brother of Mr. Huynh Van Toan - Member of the Supervisory Board					0	0%	
9.05	BSC	Huynh Thi Kim Truc			Biological sister of Mr. Huynh Van Toan - Member of the Supervisory Board					0	0%	
9.06	BSC	Huynh Nhat Ha			Son of Mr. Huynh Van Toan - Member of the Supervisory Board					0	0%	Young
9.07	BSC	Nguyen Tuan Bao			Brother-in-law of Mr. Huynh Van Toan - Member of the Supervisory Board					0	0%	
9.08	BSC	Nguyen Huu Truong			Brother-in-law of Mr. Huynh Van Toan - Member of the Supervisory Board					0	0%	
9.09	BSC	Cao Thi Le Quan			Sister-in-law of Mr. Huynh Van Toan - Member of the Supervisory Board					0	0%	



9.10	BSC	Transimex Joint Stock Company			Mr. Huynh Van Toan is Deputy Chief of the Board of Directors					0	0%	
9.11	BSC	Vinaprint Joint Stock Company			Mr. Huynh Van Toan is Member of the Supervisory Board					0	0%	
9.12	BSC	Transimex Logistics Joint Stock Company			Mr. Huynh Van Toan as Secretary of the Board of Directors, Person in charge of corporate governance					0	0%	
9.13	BSC	Thang Long Logistics Services Joint Stock Company			Mr. Huynh Van Toan as Member of the Supervisory Board					0	0%	
9.14	BSC	Central Transport and Logistics Joint Stock Company			Mr. Huynh Van Toan as Member of the Supervisory Board					0	0%	
9.15	BSC	Merufa Joint Stock Company			Mr. Huynh Van Toan as Member of the Supervisory Board					0	0%	
10	BSC	Hoang Thi Quynh Nhi		Chief Accountant/ Company Secretary/ Person in charge of corporate governance						0	0%	Board of Directors appointed
10.01	BSC	Hoang Trong Hung			Biological father of Ms. Hoang Thi Quynh Nhi- Chief Accountant/Company Secretary/Company Administrator					0	0%	
10.02	BSC	Ngo Thi Tam			Biological mother of Ms. Hoang Thi Quynh Nhi- Chief Accountant/Company Secretary/Company Administrator					0	0%	
10.03	BSC	Hoang Thi My Linh			Biological sister of Ms. Hoang Thi Quynh Nhi- Chief Accountant/Company Secretary/Company Administrator					0	0%	
10.04	BSC	Hoang Thi My Truc			Biological sister of Ms. Hoang Thi Quynh Nhi- Chief Accountant/Company Secretary/Company Administrator					0	0%	



10.05	BSC	Nguyen Ngoc Xuan			Brother-in-law of Ms. Hoang Thi Quynh Nhi - Chief Accountant/ Company Secretary/ Company Administrator					0	0%	
10.06	BSC	Hoang Phuong Hoai May			Sister of Ms. Hoang Thi Quynh Nhi - Chief Accountant/ Company Secretary/ Person in charge of Company Administration					0	0%	
10.07	BSC	Hoang Thi Nguyet Nhi			Sister of Ms. Hoang Thi Quynh Nhi - Chief Accountant/ Company Secretary/ Person in charge of Company Administration					0	0%	
10.08	BSC	Hoang Duy Uyen			Brother of Ms. Hoang Thi Quynh Nhi - Chief Accountant/ Company Secretary/ Person in charge of Company Administration					0	0%	
10.09	BSC	Nguyen Truong Thuy			Sister-in-law of Ms. Hoang Thi Quynh Nhi - Chief Accountant/ Company Secretary/ Person in charge of Company Administration					0	0%	
10.10	BSC	Vinh Loc - Ben Thanh Service Joint Stock Company			Ms. Hoang Thi Quynh Nhi is a member of the Board of Supervisors					0	0%	
11	BSC	Union of Ben Thanh Service Joint Stock			Union					0	0%	

