

## INFORMATION DISCLOSURE

To: Hanoi Stock Exchange

### I. Introduction to the information disclosure organization

- Organization name: **BEN THANH SERVICE JOINT STOCK COMPANY.**
- Stock code: BSC.
- Head office address: 390 Nguyen Cong Tru, Cau Ong Lanh Ward, District 1, Ho Chi Minh City.
- Phone: (028) 3914 0932 – 3914 0933.
- Fax: (028) 3914 0934.
- Information disclosure person: **Mr. Nguyen Le Dung** – Legal representative.

### II. Information disclosure content

Ben Thanh Service Joint Stock Company announces the information on the Listed Company Governance Report in 2024.

*(Report attached).*

This information is disclosed on the Company's website at the link [www.btsc.com.vn](http://www.btsc.com.vn).

We commit that the information disclosed above is true and we are fully responsible before the law for the information disclosed.

Sincerely.

### Recipient:

- As above;
- Save.

INFORMATION DISCLOSURE PERSON

CEO



NGUYEN LE DUNG

**BEN THANH SERVICE  
JOINT STOCK COMPANY**

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No.: 02 /2025/BC-HDQT-BTSC

**SOCIALIST REPUBLIC OF VIETNAM**

Independence – Freedom – Happiness

Ho Chi Minh City, January 16, 2025

**REPORT ON GOVERNANCE STATUS OF LISTED COMPANY  
(2024)**

**Dear: Hanoi Stock Exchange**

Listed Company Name: **BEN THANH SERVICE JOINT STOCK COMPANY**

Head office: 390 Nguyen Cong Tru, Cau Ong Lanh Ward, District 1, HCMC

Tel: (84-28) 3914 0932 – 3914 0933

Fax: (84-28) 3914 0934

Email: benthanh1@btsc.com.vn

Charter capital: VND 31,507,470,000

Securities code: **BSC**

Corporate governance model: General Meeting of Shareholders, Board of Directors,  
Board of Supervisors, General Director/Director

Regarding the implementation of the internal audit function: Done

**I. Activities of the General Meeting of Shareholders**

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (including resolutions of the General Meeting of Shareholders passed in the form of written opinions:



No.	Number of Resolution/Decision	Date	Content
1	01/2024/NQ-DHDCD	March 22, 2024	<ul style="list-style-type: none"> <li>- Approval of the Board of Directors' 2023 Operational Report and 2024 Operational Plan.</li> <li>- Approval of the 2023 Income Statement and 2024 Operational Plan of the Board of General Directors</li> <li>- Approval of the Board of Supervisors' 2023 Operational Report.</li> <li>- Approval of the audited Financial Statement 2023.</li> <li>- Approval of the Report on 2023 business results and 2024 business plan.</li> <li>- Approval of the report on remuneration of the Board of Directors and Board of Supervisors in 2023 and the estimated remuneration for the Board of Directors and Board of Supervisors in 2024.</li> <li>- Approval of the list of 03 auditing units to be included in the list of selected units to provide auditing services for the Company's Financial Statements in 2024 as proposed by the Supervisory Board, including: <ul style="list-style-type: none"> <li>+ A&amp;C Auditing and Consulting Co., Ltd</li> <li>+ AASC Auditing Firm Company Limited</li> <li>+ Vietland Auditing And Consulting Company Limited</li> </ul> </li> <li>❖ Authorize the Board of Directors to decide on selecting 01 of the 03 above-mentioned units to audit the 2024 Financial Statements and assign the General Director to sign the contract.</li> <li>- Approval of the 2023 Profit Distribution Statement.</li> <li>- Not approving the Proposal on dividend payment for 2023 and dividend payment plan for 2024.</li> <li>- Approval of the Proposal on adjusting part of the content in Resolution No. 02/2023/NQ-DHDCD of the Extraordinary General Meeting of Shareholders dated September 8, 2023.</li> </ul>

			<ul style="list-style-type: none"> <li>- Approval of the Proposal to amend the Charter of Ben Thanh Service Joint Stock Company.</li> <li>- Approval of the Proposal on supplementing and amending the business lines of Ben Thanh Service Joint Stock Company.</li> </ul>
2	02/2024/NQ-DHDCD	August 20, 2024	<p>1. Through the addition and correction of details of the Company's business lines:</p> <ul style="list-style-type: none"> <li>- Add the following business lines: <ul style="list-style-type: none"> <li>+ General support services</li> </ul> <p>Details: Provide comprehensive support services to customer facilities such as interior cleaning, maintenance, trash removal, security, mailing, reception, laundry and related services to meet customer needs.</p> <ul style="list-style-type: none"> <li>+ Care and maintenance of the landscape</li> </ul> </li> <li>- Amend the following business lines and industries: <ul style="list-style-type: none"> <li>+ General house cleaning</li> </ul> <p>Details: Company cleaning services. House cleaning service. Cleaning services for offices, factories, agencies, multi-purpose residential buildings and other businesses. Termite, insect and rat extermination services. Disinfection and sterilization services (except fumigation services).</p> </li> <li>- Through the assignment/authorization of the Legal Representative to carry out tasks related to changing the Company's business lines, including but not limited to the following tasks: <p>Carry out procedures related to changing business lines at competent State agencies, including adjusting detailed content within the scope of industry and trade codes approved by shareholders.</p> <p>Carry out other tasks related to changing the Company's business lines in accordance with the provisions of the Law.</p> <p>Update additional approved business lines according to the registration results approved by the competent State management agency in Clause 1, Article 4 of the Company Charter. Make</p> </li> </ul>

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			<p>information disclosure as prescribed.</p> <p>2. Dismiss Mr. Le Ngoc Nguyen Hoang from the position of Member of the Board of Supervisors (Head of the BOS) of Ben Thanh Service Joint Stock Company for term IV (2022-2027).</p> <p>3. Approval of the Regulations on nomination, candidacy, and election of additional members of the Board of Supervisors for the 2022-2027 term of Ben Thanh Service Joint Stock Company.</p> <p>4. Approve the Proposal to dismiss and elect 01 additional member of the Board of Supervisors for the remaining term IV (2022-2027).</p> <p>5. Elect Mr./Ms. Dang Kim Dung as a member of the Board of Supervisors of Ben Thanh Service Joint Stock Company for the remaining term IV (2022-2027).</p>
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## II. Board of Directors (2024 Report)

### 1. Information on Board Members and Board Meetings:

No.	Member of the BOD	Position	Date of commencement as a member of the Board of Directors	Date of no longer being a member of the Board of Directors	Number of meetings of the Board attended	Attendance rate	Reason for not attending
1	Mr. Le Van Hung	Chairman of the BOD (Independent Board Member)	April 22, 2022		3/3	100%	
2	Mr. Nguyen Le Dung	Board member (Executive member)	April 22, 2022		3/3	100%	
3	Ms. Truong Thi Thanh Luan	Member of the BOD (Non-executive member)	April 22, 2022		3/3	100%	
4	Ms. Le Thi Tuong Vy	Member of the BOD (Non-executive member)	April 22, 2022		3/3	100%	

5	Ms. Nguyen Kim Hau	Member of the BOD (Non-executive member)	April 21, 2023		3/3	100%	
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2. Supervisory activities of the Board of Directors to the Board of General Directors:

- In 2024, the Board of Directors held 03 meetings, 12 times collected written opinions from Board members to approve the contents of the organization of the 2024 Annual General Meeting of Shareholders; the 2024 Extraordinary General Meeting of Shareholders and the operational activities carried out in 2024.

- The members of the Board of Directors regularly monitor the implementation of Resolutions/Decisions of the General Meeting of Shareholders and the Board of Directors, and monitor the activities of the Board of General Directors and its support apparatus. From there, the Board of Directors issues timely Resolutions/Decisions to the Executive Board for implementation.

- The Board of Directors evaluates the performance of the Board of General Directors in 2024 as follows:

- The Board of General Directors has directed the Company to implement its business plans in 2024. The monitoring results show that in 2024, the Board of General Directors and its support apparatus seriously and effectively implemented the Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors and fully reported to the Board of Directors.
- The Board of General Directors has operated the Company in accordance with its functions and duties, and implemented internal governance regulations in accordance with the Company Charter and legal regulations.
- Disclose information seriously and in accordance with the law.
- Financial management is well implemented, ensuring balanced capital resources for investment and business development.

3. Activities of subcommittees under the Board of Directors:

The Board of Directors has fully performed its duties within the scope and authority prescribed in the Company Charter.

4. Resolutions/Decisions of the Board of Directors (2024 Report):



No.	Number of Resolution/ Decision	Date	Content	Approval ratio
1	01/2024/NQ-HDQT	January 25, 2024	<p>- On approving the time to organize the 2024 Annual General Meeting of Shareholders and the last registration date to exercise the right to attend the 2024 Annual General Meeting of Shareholders.</p>	100%
2	02/2024/NQ-HDQT	February 26, 2024	<p>1. Approval of the 2023 Business Results Report and 2024 Operational Plan.</p> <p>- Approval of the content of the 2023 business performance summary report.</p> <p>- Agree on the direction of activities and plan targets for 2024.</p> <p>2. Approval of the contents included in the agenda of the 2024 Annual General Meeting of Shareholders as follows:</p> <p>- Approval of the time to hold the 2024 General Meeting of Shareholders.</p> <p>- Approval of the venue for the 2024 General Meeting of Shareholders.</p> <p>- Contents to be presented at the 2024 Annual General Meeting of Shareholders:</p> <ul style="list-style-type: none"> <li>• Board of Directors' report on activities in 2023 and direction of activities in 2024</li> <li>• Income statement in 2023 and direction of operations in 2024</li> <li>• Board of Supervisors' performance report 2023.</li> <li>• Company Financial Statement 2023 (Audited).</li> <li>• Report on business performance in 2023 and business plan for 2024.</li> <li>• Report on approval of the Company's audited financial statements for 2023.</li> <li>• Report on the remuneration of the Board of Directors and the Board of Supervisors in 2023 and approval of the remuneration estimate for the Board of Directors and the Board of Supervisors in 2024.</li> <li>• Report on selecting an independent auditing company to audit the 2023 financial statements.</li> <li>• Proposal on amendment and supplement to the Company Charter.</li> <li>• Proposal on adjusting part of the content in Resolution 02/2023/NQ-DHDCCD of the Extraordinary General Meeting of Shareholders dated September 8, 2023 to</li> </ul>	100%

			<p>continue contributing capital and purchasing shares at Vinh Loc - Ben Thanh Services Joint Stock Company.</p> <ul style="list-style-type: none"> <li>• Other contents (if any).</li> </ul> <p>3. Approval of the establishment of a shareholder qualification inspection team to serve the 2024 General Meeting of Shareholders as proposed by the Chairman of the Board of Directors.</p>	
3	03/2024/NQ-HDQT	April 22, 2024	Approve the Contract and transaction between Ben Thanh Services Joint Stock Company and Long An Investment Single Member Limited Liability Company.	100%
4	04/2024/NQ-HDQT	June 12, 2024	<p>1. Approve Document No. 40/2024/TTr-BTSC dated June 11, 2024 on selecting an auditing unit to perform the 2024 Financial Statements. Agree to select A&amp;C Auditing and Consulting Co., Ltd to audit the 2024 financial statements of Ben Thanh Service Joint Stock Company.</p> <p>2. Approve the Contract and transaction between Ben Thanh Service Joint Stock Company and Phu Nhuan Trading Joint Stock Company.</p>	100%
5	05/2024/NQ-HDQT	July 8, 2024	<p>1. Accept the Contract and transaction between Ben Thanh Service Joint Stock Company and Phu Nhuan Trading Joint Stock Company.</p> <p>2. The General Director of Ben Thanh Service Joint Stock Company is responsible for implementing and organizing the implementation in accordance with the provisions of law and the Company's charter.</p>	100%
6	06/2024/NQ-HDQT	July 12, 2024	<p>1. Approve the content, form and time of organizing the collection of shareholders' opinions in writing in 2024.</p> <p>- Content: Dismissal of the position of member of the Board of Supervisors of Mr. Le Ngoc Nguyen Hoang, (Head of the DOS) according to the resignation letter dated July 1, 2024; Approval of the regulations on nomination, candidacy, and election of additional members of the Board of Supervisors for the 2022-2027 term; Election of 01 additional member of the Board of Supervisors for the remaining term IV (2022-2027)</p> <p>- Form of payment: Get shareholders' opinions in writing.</p> <p>- Intend time: From August 8, 2024 to August 20, 2024.</p> <p>2. Approval of the last registration date to conduct written shareholder consultation: August 2, 2024.</p> <p>3. The Board of Directors assigns the Chairman of the Board of Directors to directly direct the Board of General Directors and related Departments, Offices and Units to coordinate implementation in</p>	100%





			accordance with legal regulations and the Charter of Ben Thanh Service Joint Stock Company.	
7	07/2024/NQ-HDQT	July 12, 2024	<p>1. Nominate the following people as candidates to join the Board of Directors and Board of Supervisors of Vinh Loc-Ben Thanh Services Joint Stock Company for the 2024-2029 term:</p> <ul style="list-style-type: none"> <li>- Nominate Mr. Nguyen Le Dung as a candidate to join the Board of Directors of Vinh Loc-Ben Thanh Services Joint Stock Company for the 2024-2029 term.</li> <li>- Nominate Ms. Hoang Thi Quynh Nhi as a candidate to join the Board of Supervisors of Vinh Loc-Ben Thanh Services Joint Stock Company for the 2024-2029 term.</li> </ul> <p>2. The Board of Directors assigns the Board of General Directors and related Departments and Units to coordinate in accordance with legal regulations and the Company's Charter.</p>	100%
8	08/2024/NQ-HDQT	August 7, 2024	<p>1. Approval of obtaining written opinions from shareholders on supplementing and amending details of Ben Thanh Services Joint Stock Company's business lines in Submission No. 66/2024/TTr-BTSC dated August 5, 2024 of the General Director.</p> <p>2. The Board of Directors unanimously assigned the Legal Representative to perform.</p>	100%
9	09/2024/NQ-HDQT	August 21, 2024	<p>Approval of the General Director's report on business performance for the first 6 months of 2024 and business direction for the last 6 months of 2024. Assign the General Director to implement the Company's next business activities and report the results to the Board of Directors.</p>	100%
10	10/2024/NQ-HDQT	October 25, 2024	<p>1. Approve the contents of Document No. 102/2024/TTr-BTSC dated October 18, 2024 of Ben Thanh Service Joint Stock Company, etc., leasing market stall space at Binh Dien market.</p> <p>2. The General Director of Ben Thanh Service Joint Stock Company is responsible for implementing and organizing the implementation in accordance with the provisions of law and the Company's charter.</p>	100%
11	11/2024/NQ-HDQT	December 3, 2024	<p>1. Approve the main contents of the transaction and accept the signing of the Service Contract between Ben Thanh Service Joint Stock Company and Phu Nhuan Trading Joint Stock Company.</p>	100%

			2. Approve the Contract and transaction between the Company and related parties within 15 days from the date of notification and draft contract. If the members of the Board of Directors have comments related to the above Contract and transaction, they shall send a written document to the Company. After 15 days from the date of notification, if the Board of Directors has no comments, the Contract is approved.	
12	12/2024/NQ-HDQT	December 3, 2024	1. Approve the main contents of the transaction and accept the signing of the Service Contract between Ben Thanh Service Joint Stock Company and Vinaprint Corporation. 2. Approve the Contract and transaction between the Company and related parties within 15 days from the date of notification and the draft contract. If the members of the Board of Directors have comments related to the above Contract and transaction, they shall send a written document to the Company. After 15 days from the date of notification, if the Board of Directors has no comments, the Contract is approved.	100%
13	13/2024/NQ-HDQT	December 18, 2024	1. Approve the main contents of the transaction and accept the signing of the Service Contract between Ben Thanh Service Joint Stock Company and Transimex Hi Tech Park Logistics Company Limited. 2. Approve the Contract and transaction between the Company and related parties within 15 days from the date of notification and the draft contract. If the members of the Board of Directors have comments related to the above Contract and transaction, they shall send a written document to the Company. After 15 days from the date of notification, if the Board of Directors has no comments, the Contract is approved.	100%
14	14/2024/NQ-HDQT	December 18, 2024	1. Approve the main contents of the transaction and accept the signing of the Service Contract between Ben Thanh Service Joint Stock Company and Transimex Port Corporation. 2. Approve the Contract and transaction between the Company and related parties within 15 days from the date of notification and the draft contract. If the members of the Board of Directors have comments related to the above Contract and transaction, they shall send a written document to the Company. After 15 days from the date of notification, if the Board of Directors has no comments, the Contract is approved.	100%
15	15/2024/NQ-HDQT	December 18, 2024	1. Approve Ben Thanh Service Joint Stock Company to sign and execute transaction contracts with the Companies, specifically: + Transimex Hi Tech Park Logistics Company Limited	100%



			+ GP Solar Technology Co., Ltd. 2. The General Director of Ben Thanh Service Joint Stock Company is responsible for implementing and organizing the implementation in accordance with the provisions of law and the Company's charter.	
16	16/2024/NQ-HDQT	December 27, 2024	Approve the business results report for the first 9 months of the year and Estimated performance in 2024 - Business orientation in 2025. Assign the General Director to continue implementing the Company's business activities and report the results to the Board of Directors.	100%

### III. Board of Supervisors (2024 Report)

#### 1. Information about Board of Supervisors members and Board of Supervisors (BOS) meetings:

No.	Member of BOS	Position	Start date as a member of the Board of Supervisors	Date of no longer being a member of the Board of Supervisors	Qualification	Number of meetings of the BOS attended	Attendance rate	Voting rate	Reason for not attending
1	Mr. Le Ngoc Nguyen Hoang	Head of BOS	April 22, 2022	August 20, 2024	Bachelor of Business Accounting	1/1	100%	100%	
2	Ms. Dang Kim Dung	Head of BOS	August 20, 2024		Bachelor of Economics	2/2	100%	100%	
3	Mr. Tu Vi Tri	Supervisor	April 22, 2022		Bachelor of Finance/ Business Administration	3/3	100%	100%	
4	Mr. Huynh Van Toan	Supervisor	September 8, 2023		Lawyer, Master of Economic Law	3/3	100%	100%	

#### 2. BOS's supervision for the Board of Directors, Board of Managers and shareholders:

- The Board of Supervisors has organized a detailed inspection and review of the Company's management and business activities.

- Review and evaluate the performance of the Board of Directors and the Board of General Director in relation to the implementation of the Company's plan.

- Monitor the implementation and compliance with the Charter of Organization and Operation, the Company's Governance Regulations and legal regulations in the decisions of the Board of Directors and the Board of General Directors of the Company.

- Supervise the performance of the Enterprise's obligations in accordance with the provisions of law, including tax obligations, social insurance, health insurance and other financial obligations.

- Monitor the Company's information disclosure in accordance with the law.

- Quarterly review and analyze financial reports, review and evaluate the Company's activities to promptly detect risks (if any).

- Check and evaluate the investment situation of projects and investments in affiliated companies to recommend solutions to improve investment efficiency and efficiency of capital use.

3. The coordination between the BOS for the activities of the BOD, Board of General Directors and other management staff:

- The Board of Supervisors was invited and assigned representatives to fully participate in the Board of Directors' meetings as well as to contribute opinions on the business situation and development orientations of the Company.

- Coordinate with the Company's Board of Directors to examine the following issues:

- Implement targets and plans approved by the annual General Meeting of Shareholders.

- Issued Resolutions/Decisions, implementation progress.

- Review and evaluate targets and plans, promptly direct and orient the Executive Board to ensure stable operations of the Company.

- The Board of Supervisors regularly maintains exchanges and evaluations of the Company's operations with the Executive Board.

4. Other activities of the Board of Supervisors (if any): None.

#### IV. Executive Board:

No.	Executive Board members	Date of birth	Qualification	Appointment date of Executive Board members	Dismissal date of Executive Board members
1	Mr. Nguyen Le Dung	December 23, 1971	Engineer, Bachelor of Economics	April 22, 2022	
2	Mr. Nguyen Ngoc Phung	January 1, 1969	Bachelor of Foreign Languages - Major in English	September 1, 2023	

#### V. Chief accountant:

Full name	Date of birth	Professional qualifications	Appointment date	Resignation date
Ms. Hoang Thi Quynh Nhi	March 24, 1992	Bachelor of Business Accounting	December 28, 2023	

#### VI. Corporate governance training

Corporate governance training courses attended by members of the Board of Directors, members of the BOS, CEO, other managers and the Company Secretary in accordance with regulations on corporate governance: None

#### VII. List of related persons of public companies (2024 Report) and transactions of related persons of the company with the Company itself.

1. List of company's related persons: *Attached list.*

2. Transactions between the Company and related persons of the Company; or between the Company with major shareholders, insiders and related persons of insiders

Yes

No.	Name of organization/in dividual	Relationship with the Company	ID card/ Citizen Identity No. Business Registration	Date of issue	Place of issue	Address	Time of transaction with the Company	Resolution/Decision Number of the General Meeting of Shareholders/ Board of Directors	Content, quantity, total transaction value	Remarks
01	Long An Investment Single Member Limited Liability Company	People related to Mr. Le Van Hung - Chairman of the Board of Directors	1101991912	September 29, 2021	Long An Department of Planning and Investment	Lot F2-F3 VL7 Road, Vinh Loc 2 Industrial Park, Long Hiep Commune, Ben Luc District, Long An Province, Vietnam	April 24, 2024	No. 03/2024/NQ-HDQT dated April 22, 2024	- Goods sales and installation contract No. 01/2024/HDMB – BTSC dated April 24, 2024 - Value: VND 1,041,550,300	
02	Phu Nhuan Trading Joint Stock Company	People related to Mr. Le Van Hung - Chairman of the Board of Directors and Ms. Nguyen Kim Hau - Member of the Board of Directors	0301428617	June 11, 2004	Department of Planning and Investment of Ho Chi Minh City	314-316-318 Phan Dinh Phung, Ward 1, Phu Nhuan District, Ho Chi Minh City, Vietnam	August 22, 2024	No. 05/2024/NQ-HDQT dated July 8, 2024	- Appendix to the Contract on the supply and installation of air-conditioner goods of Contract No. 01/2024/HDDV/PNCo-BTSC - Value: VND 80,453, 500	



3. Transactions between insiders of listed companies, related persons of insiders and subsidiaries, companies controlled by listed companies: None.

4. Transactions between the company and other entities:

4.1 Transactions between the company and the company that the Board of Directors, BOS members, and CEO have operated in the past three (03) years (as of the time of reporting): None.

4.2 Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, and the General Director are members of the Board of Directors or the CEO: None.

4.3 Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, and the CEO: None.

#### **VIII. Stock transactions by insiders and related parties of insiders (2024 Report)**

1. List of insiders and its related persons: *Attached list.*

2. Transactions of insiders and related persons in listed company shares: None

**IX. Other issues to note:** None

**CHAIRMAN OF THE BOARD**

(Signature and stamp) *ll*



*Le Van Hung*

**BEN THANH SERVICE JOINT STOCK COMPANY**

**LIST OF COMPANY RELATED PERSONS**

*(Attached to the Listed Company Governance Report No. 02 /2025/BC-HDQT-BTSC)*

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Starting time as the related person	Ending time as the related person	Reason	Relationship with the Company
1	Le Van Hung		Chairman of the Board of Directors (Independent Board Member)	April 22, 2022		Elected by 2022 Annual General Meeting of Shareholders	Insider
2	Nguyen Le Dung.		Executive Board Member/ General Director/ Legal Representative/ Information Disclosure Person	April 22, 2022		2022 Annual General Meeting of Shareholders elected Board members; Board of Directors appointed General Director	Insider
3	Le Thi Tuong Vy		Non-executive Board Member	April 22, 2022;		Elected by 2022 Annual General Meeting of Shareholders	Insider
4	Truong Thi Thanh Luan		Non-executive Board Member	April 22, 2022		Elected by 2022 Annual General Meeting of Shareholders	Insider
5	Nguyen Kim Hau		Non-executive Board Member	April 21, 2023;		Elected by 2023 Annual General Meeting of Shareholders	Insider
6	Le Ngoc Nguyen Hoang		Head of BOS	April 22, 2022	August 20, 2024	Extraordinary General Meeting of Shareholders 2024 dismissal	Insider
7	Dang Kim Dung		Head of BOS	August 20, 2024		Elected by Extraordinary General Meeting of Shareholders 2024	Insider





8	Tu Vi Tri		Member of the Board of Supervisors	April 22, 2022		Elected by 2022 Annual General Meeting of Shareholders	Insider
9	Huynh Van Toan		Member of the Board of Supervisors	September 8, 2023		Elected by Extraordinary General Meeting of Shareholders 2023	Insider
10	Nguyen Ngoc Phung		Deputy General Director	September 1, 2023		Appointed by the BOD	Insider
11	Hoang Thi Quynh Nhi		Administration Manager, Company Secretary, Chief Accountant	December 28, 2023		Appointed by the BOD	Insider
12	Ben Thanh Corporation						Major shareholder
13	Thien Hai Investment and Trading Company Limited						Major shareholder
14	Vinh Loc Ben Thanh Services Joint Stock Company						Associated company

**LIST OF INSIDERS  
AND INSIDERS' RELATED PERSONS**

*(Attached to the Listed Company Governance Report No. 02 /2025/BC-HDQT-BTSC)*

No.	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	Number of shares at the end of the period	Share ownership ratio at the end of the period	Remarks
1	Le Van Hung		Chairman of the Board of Directors (Independent Board Member)	0	0%	Elected by 2022 Annual General Meeting of Shareholders
1.1	Tran Thi Muoi			0	0%	Biological mother
1.2	Vo Thi Kim Ngan			0	0%	Wife
1.3	Le Tri Dung			0	0%	Biological child
1.4	Le Ngan Ha			0	0%	Biological child
1.5	Le Van Hien			0	0%	Older brother

1.6	Vo Thi Phuong Oanh			0	0%	Sister in law
1.7	Le Thi Huong			0	0%	Younger sister
1.8	Le Thi Huong			0	0%	Younger sister
1.9	Tran Van Binh			0	0%	Brother in law
1.10	Nguyen Thanh Tuan			0	0%	Brother in law
1.11	Transimex Corporation			0	0%	Chief Financial Officer
1.12	Cho Lon Investment and Import Export Corporation			0	0%	BOS member
1.13	VinaFreight Joint Stock Company			0	0%	BOD member
1.14	Special Aquatic Products Joint Stock Company			0	0%	BOD member
1.15	Phu Nhuan Trading Joint Stock Company			0	0%	BOD member
1.16	Garmex Saigon Corporation			0	0%	Chairman of the BOD
1.17	Vina Trans Da Nang			0	0%	Chairman of the BOD

2	Nguyen Le Dung.		Executive Board Member / General Director / Legal Representative / Information Disclosure Person	0	0%	2022 Annual General Meeting of Shareholders elected Board of Directors members, Board of Directors appointed General Director
2.1	Ben Thanh Corporation			1,484,420	47.11%	Capital representative
2.2	Nguyen Thi Kim Chi			0	0%	Mother
2.3	Nguyen Thi Thuy Trang			0	0%	Younger sister
2.4	Nguyen Duc Diem			0	0%	Brother in law
2.5	Vinh Loc - Ben Thanh Services Joint Stock Company			0	0%	BOD member

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3	Le Thi Tuong Vy		Non-executive Board Member	0	0%	Elected by 2022 Annual General Meeting of Shareholders
3.1	Le Do			0	0%	Father
3.2	Nguyen Thi Kim Loan			0	0%	Mother
3.3	Pham Manh Trang			0	0%	Husband
3.4	Pham Phuong Thanh			0	0%	Child
3.5	Pham Minh Thanh			0	0%	Child
3.6	Pham Thanh Binh			0	0%	Child
3.7	Pham Chi Thanh			0	0%	Child
3.8	Le Thi Kieu Phuong			0	0%	Younger sister
3.9	Nguyen Thanh Tuan			0	0%	Brother in law
3.10	Le Thi Thu Quyen			0	0%	Younger sister
3.11	Le Quoc Phong			0	0%	Younger brother
3.12	Thien Hai Investment and Trading Company Limited			1,349,000	42.815%	Chief accountant
3.13	Toan Viet Investment Corporation			0	0%	Chief accountant
3.14	Transimex Corporation			0	0%	BOS member
3.15	Vinh Loc - Ben Thanh Services Joint Stock Company			0	0%	BOD member

3.16	Vinaprint Corporation			0	0%	BOD member
4	<b>Truong Thi Thanh Luan</b>		<b>Non-executive Board Member</b>	0	0%	<b>Elected by 2022 Annual General Meeting of Shareholders</b>
4.1	Ben Thanh Corporation			1,484,420	47.11%	- Capital representative - Deputy Chief of Office of Board of Members
4.2	Tran Thang			0	0%	Husband
4.3	Tran Viet Hoang			0	0%	Child
4.4	Truong Sy Linh			0	0%	Father
4.5	Ngo Thi Khuong			0	0%	Mother
4.6	Tran Ngoc Thong			0	0%	Father in law
4.7	Pham Thi Hang			0	0%	Mother in law
4.8	Truong Sy Tuan			0	0%	Older brother
4.9	Le Thi Minh Hoi			0	0%	Sister in law
4.10	Truong Thi Mai			0	0%	Older sister
4.11	Nguyen Hai Nam			0	0%	Brother in law
4.12	Truong Thi Toan			0	0%	Older sister
4.13	Nguyen Khoa Nam			0	0%	Brother in law
4.14	Truong Sy Tuan			0	0%	Older brother



4.15	Vo Thi Thu Huyen			0	0%	Sister in law
4.16	Ben Thanh Investment and Construction and Real Estate Joint Stock Company			0	0%	BOS member
4.17	HueTravel Corporation			0	0%	BOS member
5	Nguyen Kim Hau		Non-executive Board Member	0	0%	Elected by 2023 Annual General Meeting of Shareholders
5.1	Nguyen Trung Nghia			0	0%	Biological father
5.2	Do Thi Kim Loan			0	0%	Biological mother
5.3	Le Anh Thang			0	0%	Father-in-law (Deceased)
5.4	Nguyen Thi Phuong			0	0%	Mother in law
5.5	Le Quoc Thinh			0	0%	Husband
5.6	Le Kim Thu			0	0%	Biological child
5.7	Le Nguyen Tue Minh			0	0%	Biological child
5.8	Nguyen Thi Kim Phung			0	0%	Older sister
5.9	Nguyen Trong Nghia			0	0%	Brother in law

5.10	Nguyen Trung Nhan			0	0%	Older brother
5.11	Nguyen Thi Thuy Hang			0	0%	Sister in law
5.12	Nguyen Kim Tuyen			0	0%	Younger sister
5.13	Ho Quoc Cuong			0	0%	Brother in law
5.14	Nguyen Trong Duc			0	0%	Younger brother
5.15	MeruFa Joint Stock Company			0	0%	Head of BOS
5.16	Special Aquatic Products Joint Stock Company			0	0%	Member of Board of Directors, General Director, Person in charge of corporate governance
5.17	Vinaprint Corporation			0	0%	Acting General Director, Member of Board of Directors
5.18	Transimex Corporation			0	0%	BOS member
5.19	Phu Nhuan Trading Joint Stock Company			0	0%	BOS member
6	Le Ngoc Nguyen Hong		<b>Head of BOS</b>	0	0%	<b>Extraordinary General Meeting of Shareholders 2024 dismissal</b>
6.1	Ben Thanh Corporation			1,484,420	47.11%	- Assigned staff - Specialist of Finance and Planning Department





6.2	Le Ngoc Hoi			0	0%	Father
6.3	Nguyen Thi Y Nhi			0	0%	Mother (Deceased)
6.4	Le Ngoc Nguyen Han			0	0%	Child
6.5	Le Ngoc Tu Cat			0	0%	Child
6.6	Le Ngoc Nguyen Dat			0	0%	Older brother
6.7	Dang Thi Hoang Trinh			0	0%	Sister in law
6.8	Le Ngoc Nguyen Minh			0	0%	Older brother
6.9	Bui Thi Ti Na			0	0%	Sister in law
7	<b>Dang Kim Dung</b>		<b>Head of BOS</b>	<b>0</b>	<b>0%</b>	<b>Extraordinary General Meeting of Shareholders 2024 elected</b>
7.1	Ben Thanh Corporation			1,484,420	47.11%	- Appointed officer - Deputy Director of Internal Audit Department
7.2	Dang Van Kia					Biological father (Deceased)
7.3	Nguyen Thi Ben					Biological mother
7.4	Dang Thanh Huong					Older sister
7.5	Dang Tuan Khanh					Older brother

7.6	Dang Kim Lien					Older sister
7.7	Dang Thu Hong					Younger sister
7.8	Ha Van Dinh					Husband
7.9	Ha Mai Phuong					Child
7.10	Ha Hai Anh					Child
7.11	Le Huu Giang					Brother in law
7.12	Le Quang Dong					Brother in law
7.13	Nguyen Truong Chinh					Brother in law
7.14	Saigon – Dalat Joint Stock Corporation					Member of the Board of Directors
7.15	Tan Binh Exports Trading and Producing Joint Stock Company					Head of BOS
<b>8</b>	<b>Tu Vi Tri</b>		<b>Member of the Board of Supervisors</b>	<b>0</b>	<b>0%</b>	<b>Elected by 2022 Annual General Meeting of Shareholders</b>
8.1	Pham De			0	0%	Mother
8.2	Dinh Thi Thuy Tien			0	0%	Wife
8.3	Dinh Ngoc Oanh			0	0%	Father in law
8.4	Pham Thi Ngoc			0	0%	Mother in law

8.5	Tu Vi Thanh			0	0%	Older brother
8.6	Thai Kim Ngoc			0	0%	Sister in law
8.7	Tu Vi Ky			0	0%	Older brother
8.8	Tu Vi Xuong			0	0%	Older brother
8.9	Nguyen Huynh Ngoc Nga			0	0%	Sister in law
8.10	Transimex Corporation			0	0%	Finance Specialist.
8.11	Garmex Saigon Corporation			0	0%	Head of BOS
9	Huynh Van Toan		Member of the Board of Supervisors	0	0%	Elected by Extraordinary General Meeting of Shareholders 2023
9.1	Huynh Van Phung			0	0%	Biological father
9.2	Vo Thi Tinh			0	0%	Biological mother
9.3	Huynh Thi Yen			0	0%	Older sister
9.4	Huynh Van Nhat			0	0%	Older brother
9.5	Huynh Thi Kim Truc			0	0%	Older sister
9.6	Dinh Thi Hau			0	0%	Wife

9.7	Huynh Nhat Ha			0	0%	Child
9.8	Nguyen Tuan Bao			0	0%	Brother in law
9.9	Nguyen Huu Truong			0	0%	Brother in law
9.10	Cao Thi Le Quan			0	0%	Sister in law
9.11	Transimex Corporation			0	0%	Deputy Chief of Office of Board of Directors
9.12	Vinaprint Corporation			0	0%	Member of BOS
9.13	Transimex Logistics Corporation			0	0%	Secretary of the Board of Directors, Person in charge of corporate governance
9.14	Thang Long Logistics Services Corporation			0	0%	Member of BOS
9.15	Vina Trans Da Nang			0	0%	Member of BOS

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10	Nguyen Ngoc Phung	007C007668	Deputy General Director	0	0%	Appointed by the BOD
10.1	Tran Thi Hieu	None	None			Wife
10.2	Nguyen Tran Mai Khoi	None	None			Biological child
10.3	Nguyen Tran Mai Thanh	None	None			Biological child
10.4	Nguyen Tran An Khang	None	None			Biological child
10.5	Xuan Ngoc Luong	None	None			Mother in law
10.6	Nguyen Ngoc Linh	None	None			Younger brother
10.7	Nguyen Ngoc Lam	None	None			Younger brother
10.8	Nguyen Ngoc Vuong	None	None			Younger brother
10.9	Nguyen Minh Dung	None	None			Brother in law
11	Hoang Thi Quynh Nhi		Administration Manager, Company Secretary, Chief Accountant	0	0%	Appointed by the BOD
11.1	Hoang Trong Hung			0	0%	Biological father
11.2	Ngo Thi Tam			0	0%	Biological mother

11.3	Hoang Thi My Linh			0	0%	Older sister
11.4	Hoang Thi My Truc			0	0%	Older sister
11.5	Nguyen Ngoc Xuan			0	0%	Brother in law
11.6	Hoang Phuong Hoai May			0	0%	Older sister
11.7	Hoang Thi Nguyet Nhi			0	0%	Older sister
11.8	Hoang Duy Uyen			0	0%	Older brother
						Sister in law
11.9	Nguyen Truong Thuy			0	0%	
11.10	Vinh Loc - Ben Thanh Services Joint Stock Company			0	0%	BOS member



Ho Chi Minh City, January 16, 2025

CHAIRMAN OF THE BOARD *ll*



*Le Van Hung*