

**DRAFT**

## **RESOLUTION**

### **2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS BEN THANH SERVICES JOINT STOCK COMPANY**

Based on:

- *Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Securities Law No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Current Charter of Ben Thanh Service Joint Stock Company;*
- *Minutes of the 2025 Annual General Meeting of Shareholders of Ben Thanh Service Joint Stock Company on March 21, 2025.*

### **RESOLUTION:**

On March 21, 2025, at the Conference Room - Hoa Vien Tri Ky Restaurant - No. 123 Hong Ha, Ward 9, Phu Nhuan District, Ho Chi Minh City, the General Meeting of Shareholders of Ben Thanh Service Joint Stock Company held an annual meeting with the participation of ..... shareholders owning ..... shares accounting for .....% of the total number of voting shares of the Company.

After listening to the contents of the Reports and Proposals, the General Meeting discussed and unanimously voted to pass the resolution with the following contents:

**Article 1.** Approval of the Board of Directors' 2024 Operational Report and 2025 Operational Plan

***Approval rate: 100% of voting shares of shareholders attending the meeting.***

**Article 2.** Approval of the 2024 Business Results Report and 2025 Operational Plan of the Board of Directors with the following basic contents:

1. Business performance results in 2024:
  - Total revenue: VND 13.226.000.000
  - Pre-tax Profit: VND 2.772.000.000
2. Business Plan 2025:
  - Total revenue: VND 19.235.000.000
  - Pre-tax Profit: VND 3.050.000.000

***Approval rate: 100% of voting shares of shareholders attending the meeting.***

**Article 3.** Approval of the Board of Supervisors' Report on 2024 performance results and 2025 performance plan.

*Approval rate: 100% of voting shares of shareholders attending the meeting.*

**Article 4.** Approval of the Company's audited financial statements for 2024.

*Approval rate: 100% of voting shares of shareholders attending the meeting.*

**Article 5.** Approval of the Report on business performance in 2024 and business plan in 2025.

*Approval rate: 100% of voting shares of shareholders attending the meeting.*

**Article 6.** Approval of the Report on the operating remuneration of the Board of Directors and the Board of Supervisors in 2024 and the estimated operating remuneration of the Board of Directors and the Board of Supervisors in 2025.

*Approval rate: 100% of voting shares of shareholders attending the meeting.*

**Article 7.** Approve the list of 03 auditing units to be included in the list of selected units to provide auditing services for the Company's Financial Statements in 2025 as proposed by the Board of Supervisors, including:

- (1) A&C Auditing and Consulting Company Limited (A&C);
- (2) Southern Accounting and Auditing Financial Consulting Services Company (AASCS);
- (3) RSM Vietnam Auditing & Consulting Company Limited;

Authorize the Board of Directors to decide on selecting one of the three above-mentioned auditing units to audit the 2025 Financial Statements and assign the General Director to sign a contract with the selected auditing unit.

*Approval rate: 100% of voting shares of shareholders attending the meeting.*

**Article 8.** Approve the Proposal on profit distribution in 2024 with some specific contents as follows:

*(Unit: Million VND)*

No.	Content	Amount
1	Pre-tax Profit 2024	2.772
2	Corporate income tax payable	610
3	Deferred corporate income tax	1
4	Profit after tax in 2024 [(1) – (2) – (3)]	2.161
5	Undistributed profit after tax until December 31, 2024	5.945
6	Profit distribution plan	
6.1	Provision of funds from Profit after tax in 2024 (12%)	259
	- Bonus fund for Board of Directors, Board of Supervisors, Company Executive Board, Secretary of Board of Directors (4%)	86

	- Reward Fund (3%)	65
	- Welfare fund (5%)	108
6.2	Pay cash dividends at a rate of 10%/Charter capital	3.151
7	Remaining undistributed profit after tax	2.535

***Approval rate: 100% of voting shares of shareholders attending the meeting***

**Article 9.** Approval of the Proposal on the 2025 dividend payment plan.

***Approval rate: 100% of voting shares of shareholders attending the meeting***

**Article 10.** Approval of the Proposal on supplementing business lines of Ben Thanh Service Joint Stock Company.

- Carry out procedures related to the addition of business lines at competent State agencies, including adjusting detailed content within the scope of business lines approved by the General Meeting of Shareholders.
- Carry out other tasks related to the addition of business lines of the Company in accordance with the provisions of the Law.
- Update the approved additional business lines according to the registration results approved by competent State management agencies in the Company Charter in Clause 1, Article 4. Carry out information disclosure according to regulations.

***Approval rate: 100% of voting shares of shareholders attending the meeting***

**Article 11. Implementation provisions:**

1. This Resolution is approved in full by the General Meeting of Shareholders of Ben Thanh Service Joint Stock Company at the 2025 Annual General Meeting of Shareholders and takes effect from the date of signing.
2. The Board of Directors, the Supervisory Board, the General Director Board and all shareholders of Ben Thanh Service Joint Stock Company are responsible for implementing this Resolution.
3. The contents of this Resolution may be extracted to carry out administrative procedures at the request of competent state agencies.

***Recipient:***

- As per Article 11;
- Hanoi Stock Exchange;
- Department of Planning and Investment of Ho Chi Minh City;
- Save the records of the 2025 General Meeting of Shareholders.

**ON BEHALF OF THE GENERAL  
MEETING OF SHAREHOLDERS  
PRESIDE**

**LE VAN HUNG**